# Parenting After Separation









The SA Family Law Pathways Network is a coordinated network of organisations and professionals operating within the broader family law system in South Australia. The goal of the Network is to foster dialogue and collaboration between service providers with a view to assisting separating and separated families access services. Network members meet regularly and work together on sector-wide collaborative projects.

Special acknowledgement:

This publication has been produced with funding from the Commonwealth Attorney General's Department.

For further information please contact Relationships Australia (SA) on 8216 5200.

South Australian Family Law Pathways Network, June 2012.







## **Contents**

2	Introduction – post separation parenting
3	Separation and its potential impact on children
4	Three models of post separation parenting
5	Resolving disputes
6	Speaking to children about separation
7	The importance of children enjoying close relationships with both parents
8	Children's experiences of separation
10	Parenting after separation – general advice regarding children of all ages
12	Information regarding children of particular age groups
12	- Infants - Birth to age 2
13	-Toddlers - Age 2 to 3
14	- Preschoolers - Age 3 to 5
15	- Primary school children - Age 6 to 12
16	- Adolescents - 13 to 18
17	Bill of rights for children of separation and divorce
18	Attachment and the overnight care of young children
20	50/50 and shared care parenting
22	Childhood learning and development in the context of separation
24	Parenting in stepfamilies
26	Poem: Inside of Me
27	Post separation parental conflict
30	Domestic violence, children and parenting after separation
31	Checklist of parenting issues
37	National Helplines

# **Introduction - parenting after separation**

Parenting after separation is often more challenging than parenting in intact families. Parents cannot support and complement one another in the same way, communication and cooperation may be strained, finances stretched and the dynamics of stepfamilies one of many additional complexities.

Separation as a life event is also intensely distressing for those involved. Children tend to be deeply affected by family breakdown, while parents must adapt and parent effectively amidst their own grief and distress. When conflict is added to this mix, the challenges for all concerned become increasingly difficult.

The parenting information contained in this booklet is drawn from a combination of research, input from separated children and parents, and contributions from experienced practitioners. Acknowledging that all separated families face their own individual challenges, this booklet seeks to provide some general insights regarding parenting after separation.



### Are there some positives?

If provided with support and protected from conflict, most children adjust well to separation. Children from separated but conflict free homes also tend to fare better than children who remain in families marked by violence or conflict.

Children's relationships with their parents also often improve after separation. Many parents, particularly fathers, assume more of a hands-on role and become closer to their children in the process. In the long term, parents freed from conflicted or abusive relationships also tend to be happier and more available to their children.

#### Separation and its potential impact on children

Separation and divorce are a part of life. More than a third of marriages end in divorce and over 1 million Australian children (1 in 5) have had their parents separate or divorce.

Australian Bureau of Statistics, 2007 and 2012

Short of the death of a spouse or parent, divorce is considered to be the most stressful life event an adult or child can experience. While most children adjust well with good support, about 20% of children are severely traumatised by the separation of their parents and what follows. Such children may struggle academically, emotionally, behaviourally or in their relationships, often for many years and perhaps a lifetime.

How children cope with separation is influenced by a range of factors. These include the level of support they receive from parents, family and friends, their natural resilience, and how severely the separation impacts on the family financially.

The most decisive factor for children however is the level of conflict between their parents. If parents can manage their conflict effectively and cooperate for the sake of their children, children fare well. If parents become mired in conflict and hostility by contrast, children suffer and invariably face an increased risk of short and long term harm.

Children of separated families have about twice the probability of experiencing poor outcomes in the long term, compared to children in intact families. These outcomes include greater levels of poverty, lower educational attainment, poorer health, higher levels of behavioural problems and depressive symptoms, and higher levels of smoking, drinking, drug abuse and teenage pregnancy. The risk of suffering such outcomes is associated with parental conflict, parental distress and multiple changes in family structure.

Divorce and Separation: The Outcomes for Children, Rodgers and Pryor (1998)

# Three models of post separation parenting

Parenting after separation tends to fall into one of three categories: cooperative parenting, parallel parenting and conflicted parenting.

### Cooperative parenting - trust and communication

Cooperative parents have had success working through their emotions and are able to communicate calmly and constructively. They can discuss their children's needs and reach joint decisions about important issues such as schooling. Cooperative parents tend to implement their parenting arrangements more flexibly and can readily review their agreements as circumstances change. They resolve their disputes through discussion and, typically, without recourse to court proceedings or other external assistance.

#### Parallel parenting - truce and structure

Parallel parenting is an effective strategy for separated parents prone to conflict. Clear parenting arrangements are established to reduce disagreement and unnecessary communication minimised to avoid arguments. Parallel parents recognise the importance of protecting their children from conflict and supporting their child's relationship with the other parent. Services may be called on to assist with changeovers or mediate disputes as needed.

# Conflicted parenting - intense emotions and vulnerable children

When separated parents become locked in conflict, parenting suffers, children suffer and the trauma of separation is intensified for all concerned. It can be especially challenging for separated parents to be angry and defensive towards one another and clearly focused on their children's best interests at the same time. The basic objective for conflicted parents is to resolve their practical disputes and work towards a parallel or more cooperative parenting model over time.

# Parent exercise: appreciative orientation

List your best strengths and qualities as a parent?

In what ways are you working well with the other parent?

What are you already doing to effectively manage the stress in your life?

How might life be different if you had an improved relationship with the other parent?

In what ways would this benefit your children?

What is the smallest thing you could try right now to bring about positive change?

# **Resolving disputes**

Resolving disputes about parenting, property and child support is the critical first step in defusing conflict and moving forward. Three basic approaches to resolving disputes are available to separated parents.

#### Working things out in private

Many separated parents resolve their issues, particularly their parenting arrangements, through private discussions. Given that separated parents may be sharing responsibility for the care of their children for many years, a capacity to communicate and cooperate in this manner is the ideal.

#### Using mediators and other professionals to assist

Mediators assist separated parents to reach agreement about parenting, property and other matters!. Parents retain control over any decisions made and the process tends to be more flexible and less costly than going to court. Mediation comes in many forms and, like negotiation through lawyers or collaborative law, is essentially a form of professionally assisted negotiation. It is a middle ground that offers certainty and formality without the stress and divisiveness of an adversarial court battle.

# Contested court proceedings

Contested court proceedings are often necessary for cases that are highly complex or involve issues such as domestic violence or child abuse. The Courts also have the key role to play in connection with consent orders, urgent applications and other related matters. At the same time, the *Family Law Act* explicitly encourages separated parents to develop their own parenting arrangements and to "use the legal system as a last resort rather than a first resort" (section 63B). Even where legal proceedings have already commenced, parents should continue to explore whether mediation or other forms of alternative dispute resolution may be effective.

<sup>&</sup>lt;sup>1</sup> Mediation (family dispute resolution) is an established part of the family law system is widely available to separated parents at no charge or minimal cost. Subject to certain exceptions, e.g. where family violence is an issue, parents need to attempt mediation before applying to the Family Law Courts for orders in relation to their children; see s60I of the *Family Law Act 1975*.

# Speaking to children about separation

Speaking to children about separation can be difficult. Parents may be unsure about what to say or whether speaking to their children may do more harm than good. Children for their part may avoid asking questions out of concern for their parents or uncertainty about the response they might receive.

While there is no standard approach, it is widely accepted that children benefit from being spoken to about separation in a timely, honest and age appropriate manner.

- Parents should be honest with their children about the separation and what might follow. A child's capacity to draw stability and support from their parents is built on trust.
- At the same time, communication should be age appropriate and judgment exercised about what children need to be told. Court proceedings, money problems and accounts of your ex's failings, are often things children need not be exposed to.
- It is important to encourage all children to be open about how they are feeling. Parental support is critical and ongoing discussions may assist children to correct their thinking or manage their emotions.
- Younger children in particular may become lost in their thoughts and may blame themselves for the separation. It can be critical to reassure younger children that the separation and any conflict is not their fault and that both parents still love them and are there to support them.
- In some cases, speaking to children about the separation may help the parent child relationship, particularly with older children. Understanding why the separation occurred may help a child forgive a parent and move on.
- Children typically benefit from being told about changes to their living or other arrangements before they occur. Knowing what to expect and preparing for the change can help children adjust.

Dear Mum & dad

Girl aged 9 - Banana Splitz Program, Anglicare SA

When you fight it makes me sad.

I like it when you talk about nice thing not bad things.

# The importance of children enjoying close relationships with both parents

If there is a lack of contact between a parent and child after separation, the child may attribute this to a damaged relationship or a lack of love. Young children in particular may find it hard to think of other reasons.

Absent domestic violence and child abuse, children generally benefit from maintaining close relationships with both parents after separation. Leaving any more subtle considerations aside, children love both parents and each has something to offer.

For children of all ages, regular contact should be established with both parents as soon as possible after separation - a breakdown in contact with one parent immediately following separation is not uncommon. With infants and younger children, visits should occur regularly and should match the child's routines. As children get older, longer visits, regular overnight care and consultation with children about their wishes become increasingly important.

When developing 'time spent with' arrangements, parents should be practical and should carefully consider what will work best for their children. Once implemented, parents should monitor how their children are coping and should adjust their arrangements accordingly. Trialling new arrangements for a period of time to see how a child copes or gradually increasing the frequency and duration of visits may be beneficial.

It is important to emphasise the critical role that each parent plays in fostering their child's relationship with the other parent. Each parent wields enormous power in this regard and while the right thing to do may be obvious, the challenge of remaining positive and encouraging a child's relationship with the other parent may be difficult.

The goal when developing parenting arrangements is to ... Balance time and responsibility in a way that best suits children's temperament, level of resilience, developmental stage and age, and that best suits each parent's work responsibilities, personal capacity and strengths.

Bruce Smyth, Journal of Family Studies (April 2009)

# Children's experiences of separation

The following table was developed in a group exercise with 20 separated parents participating the Anglicare SA's KidsAreFirst Parenting Orders Program (ex-partners attend different groups). The parents were separated into three groups (based on the age of their children) and were asked to discuss how their children had experienced the separation.

	<u> </u>	
	Age 0-2 years	
Physical responses	Quiet Withdrawn/ disconnected Diarrhoea Crying Desensitised Sleep problems	Separation anxiety Vomiting Clingy Insecure Problems with eating Unable to calm down
Thoughts and emotions	Distressed Ripped in half Needing touch and affection Needing reassurance	Freaked out Startled Unsettled Confused
Changes and losses	Different home Different environment Less time with extended family Split family Lack of stability Disrupted routines	Loss of pets Loss of toys Adjusting to a parent's new partner Less time with parents Nothing the same
Helping/protecting them	Tell them you love them Routines Reliable and consistent care/ responses	Consistent firmness

Age 3-5 years		Age 6 year plus	
Storm Tug of war Split in half Shut down	Drained Exhausted Tired	Sick Butterflies Eczema Skin disorders (stress) Allergies Sweaty (nervous)	Sore tummy Headaches Angry outburst Tense Hot Flushed
Unable to express oneself Brain exploding Lost Insecure	Sad Scared Anxious Unloved	Needing to please Powerless Uncertainty Longing Fantasies (e.g. of reunion) Growing up quickly	Afraid and sad for parents Lack of trust Alone Dishonest with self and others Having to be adult
Two houses Different food Different toys Different rules Two families	New siblings New step parents Parents and other family members now bad guys	New food Step parents Made to feel guilty/ bad about loving mum or dad Unable to share happiness with other parent	Less contact with parents Different school Childhood cut short Exposure to conflict Different activities
Talk to them Listen to them Coming down to their level Providing choices and options	Accommodate their needs Including children in planning Play with them	Work out love language and provide love in that way Parents sharing information about children Make things feel special	Fathers doing 'man stuff/play' with their children Creatively turning a difficult situation in to something fun or positive

# Parenting after separation - general advice regarding children of all ages

#### Be patient, understanding and supportive

Separation is a traumatic experience for children and parental support may be particularly important in the period of emotional crisis that typically follows family breakdown. Younger children may react to separation by regressing in their toilet training, feeding or other behaviour. Such missteps should be handled with patience and understanding as they are a natural reaction and will pass with time. Older children may react with intense emotions ranging from anger to depression, while acting out with bad behaviour is not uncommon. Children need their parents at this difficult time and skilful and committed parenting can be especially beneficial.

# Maintaining continuity and reducing additional burdens

Placing additional burdens on children in the aftermath of separation, e.g. moving house or changing school, makes it harder for them to cope. Children should ideally be provided with as much continuity as possible. This may include staying in the same home or school, or continuing to pursue their same sporting or other extracurricular activities. Children may also benefit from maintaining traditional family routines such as a weekly dinner with the grandparents.

# Be positive about your child spending time with the other parent

Separated children are highly perceptive about their parents' attitudes and feelings and parental conflict affects them deeply. A critical issue parents need to be mindful of is how they approach their child spending time with the other parent. Is the child supported and encouraged to spend time with the other parent, or is such contact discouraged, sabotaged or made to feel like a betrayal.

Consider as an ideal how parents typically approach their child's attendance at school. The benefits of education are consistently praised, parents buy school books and stationery and help their children prepare, children are dropped off at school with a smile and warm encouragement and are received home with joy and questions about their day.

Parents recognise education as important and instinctively know that children, particularly younger children, benefit from support and encouragement. Though more of a challenge, these same principles apply to post separation parenting and simple things like being civil at changeovers or sharing a child's happiness after a visit, support both the child and that child's valuable relationship with their other parent.

## Meaningful sharing of parental responsibility

Parents have legal responsibility for the care of their children, and, in separated families where violence and abuse are not an issue, each parent will generally retain joint and equal responsibility for important decisions.

A genuine sharing of parental responsibility should be fostered as an ideal. Children benefit not only from the individual ideas and wisdom of each parent, but also from having their parents discuss and debate discipline, education and other key issues pertaining to their welfare.

#### Be mindful of the things that help children cope with separation

- Speaking to children about the separation and how they are feeling.
- Treating each child as an individual and focusing on their needs and best interests when making decisions.
- Providing children, particularly younger children, with stability and routine.
- Consulting with children, particularly older children, about parenting arrangements.
- Being flexible and child focused when implementing parenting arrangements.
- Minimising parental conflict and not discussing adult issues such as money or court proceedings around the children.
- Where different rules apply in each household, respecting these differences and making sure children and parents are aware of them.
- Supporting children to have time with friends, extended family and other people who can support them.
- Keeping promises, particularly around spending time with children, trust is crucial.
- Accessing the range of services available to support children post separation.

Parents also need to be mindful of their own health and wellbeing and to reduce conflict and distress for their own sake.

Parents under strain do not parent as effectively as they otherwise might.

# Information regarding children of particular age groups

#### Infants - Birth to age 2

- Infants are heavily dependent on their parents and require warm responsive care that meets their basic needs.

  Routines around feeding and sleeping are particularly important. They should be taken in to account when developing parenting schedules and maintained across both households where possible. Issues such as breastfeeding or a child's capacity to settle in unfamiliar surroundings may also need to be considered.
- Parents should support their infant's care by communicating about issues such as their mood, health, feeding and sleeping patterns. If speaking directly is not viable, other methods such as SMS or a communication book may be suitable.
- Infants cannot self soothe (calm themselves down) and rely on their parents to regulate their emotions for them. Parents should carefully monitor the stress levels of their infants and how they are coping with any new arrangements.
- Regular contact of limited duration is ideal for building strong relationships between an infant and their non residential parent. The special case of sharing the overnight care of infants is addressed further at pages 18-19.

We have some good indications now that weekly overnights are too much of the wrong kind of contact for many young children...there is a special vulnerability about night time. The state of the organism is to be more anxious at night. That is hard-wired in our cortisol rhythms.

Judith Solomon, Family Court Review (July 2011)



# Toddlers - Age 2 to 3

- Toddlerhood is a time of increasing self awareness and independence, including the "No" and "Why" phases. Tantrums and oppositional behaviour are natural and may not necessarily be linked to separation or the conduct of either parent.
- Toddlers may become particularly distressed at changeovers and these transitions can be a trigger for conflict. Parents may wish to develop a careful strategy for minimising stress and conflict at changeovers, e.g. when and where changeovers will occur, who will be involved, allowing the child to take a comfort toy with them etc.
- Regular overnight care may become more appropriate as a child emerges from infancy, particularly if the relationship between the child and the non residential parent was well developed prior to separation. At the same time, a toddler's memory, communication skills and sense of time are still developing and shorter more regular visits may be more appropriate than visits that are longer or more widely spaced apart.

The experts tell us that repetitive stress is not good for young children — it puts at risk their sense of the world being a safe and secure place, and can lead to anxiety and even depression. If a young child is difficult to settle, clingy or withdrawn for prolonged periods, either in the non-resident parent home or on return to the resident parent, it is highly likely that the infant is overly stressed.

Repetitive stress can lower a child's stress threshold, so the tiniest thing will upset the child. There might be nightmares, regressive behaviours such as bed wetting in a toilet trained child, excessive clinginess, frequent tears, unexplained aggression, poor appetite, or uncharacteristic behaviours such as a general loss of enthusiasm for play.

Parenting Arrangement for the 0-4 age group, Federal Magistrate Robyn Sexton, Legal Aid NSW Family Law Conference (2011)



# Preschoolers - Age 3 to 5

- The preschool years are a time of rapid growth in communication, exploration and understanding. A stable conflict free environment frees up the mental space young children need for optimum learning and development.
- Frequent contact with both parents without long breaks remains important for preschoolers. Contact in between visits by phone or other means, e.g. Skype, may work well.
- Preschool children are more aware of birthdays, Christmas and other special occasions and these events need to be taken in to account when developing time spent with arrangements. Preschool children may benefit from using a simple calendar to help them understand when they will next see each parent.
- Preschoolers typically harbour fantasies of their parents reuniting as do many older children - and live in a world rich in imagination. It can be especially important to explain separation and its meaning to young children in careful and age appropriate language.
- Preschoolers are egocentric by nature and may blame themselves for their parents' separation or conflict. They can develop intense fears of rejection or abandonment or may believe it is up to them to look after their parents. Preschoolers generally benefit from reassurance that the separation did not occur because of them and that their parents love them and will always be there for them.
- Preschoolers mirror their parents' behaviour and attitudes with great precision and little discrimination. Being a calm and respectful role model is especially critical at this juncture.

# Primary school children - Age 6 to 12

- School aged children tend to be affected by separation in more mature and complex ways than younger children. Their patterns of thinking and communicating become more sophisticated and services such as counselling or post separation children's groups emerge as options to help them.
- School aged children often become adept at telling each parent what they want to hear, either to protect the parent or avert a negative reaction or both. Pausing to reflect on this tendency may help separated parents respond most appropriately to their child's words and behaviour.
- Consultation with children about their preferred arrangements becomes increasingly important as children develop although children should never be put in a position of having to choose between their parents. Shared care arrangements tend to be most common during the primary school years.
- A school aged child's friendships, studies, sporting pursuits and other activities constitute
  an important source of support and stability post separation. Parents should avoid
  disrupting these activities and should take them into account when developing
  parenting arrangements.
- It may also be important to accommodate a child's friendships and other interests when spending time with your child, e.g. to let them have a friend over during a visit. Spending time with each parent should be natural and rewarding and should not be experienced as an intrusion or loss.
- School aged children may become highly protective of one or both parents and deeply concerned about practical issues such as money or emotional issues such as fairness and loyalty. They often become a separated parent's rock or confidant and may frequently place their parents' needs above their own. Such children may benefit from reassurance about their parents' well being and a shift in focus towards their own needs.

#### Adolescents 13 to 18

- The teenage years involve a progression away from family and dependency and towards adulthood and autonomy. While adolescents are likely to be saddened and distressed by separation, their needs and responses may be very different from those of younger children
- Adolescents' lives tend to be orientated around their peers, education and extracurricular activities. These pursuits are of great importance in their lives and constitute a valuable source of support and stability post separation.
- Consulting with adolescents about their preferred living arrangements can be particularly important. Arrangements need to be practical and should accommodate a teenager's interests and pursuits. Implementing arrangements flexibly and giving adolescents a greater measure of day to day freedom may be beneficial.
- Adolescents tend to apply their keen sense of justice to their parents' conduct pre and post separation. They may judge their parents' actions harshly and may come to take sides of their own initiative. Listening to teenagers, respecting their rights and views, and communicating with them effectively can be critical.
- Adolescence is a time of significant change and turmoil independent of separation. The highest rates of mental health issues for example occur amongst teenagers and young adults (ABS 2007) and separation is a major risk factor for children and adults alike.

Warning signs your teenager is struggling may include: a significant change in school performance; an inability to cope with regular activities; marked changes in sleeping and eating habits; physical complaints; depression; abuse of body (alcohol, drugs, self-harm); outbursts or aggression; threats of running away from home; and unusual thoughts or feelings, including being distracted or "not with it".

Adolescent Mental Health, Catherine Boland, Legal Aid NSW Family Law Conf. (2011)

# Bill of rights for children of separation and divorce

Every child has the right

To express love for both parents

Not to be placed in the position of message carrier

Not to be asked to be the family spy

Not to be told negative information about their parent or parent's family

To remain connected with both parents' families

Not to be interrogated after a visit with the other parent

To express or not to express his or her own feelings

Not to be exposed to conflict with the other parent

To a safe and stable environment

To remain a child and not a parental confidant

To be told in advance about family changes, such as moving house or a parent remarrying

Not to feel responsible for their parents' divorce

Adapted from: The Truth about Children and Divorce, Robert Emery (2004)

To be loved unconditionally



# Attachment and the overnight care of young children

Infants are highly dependent on their parents and instinctively bond to their first principal carer. This natural bond or "primary attachment relationship" serves a number of important functions during infancy, and, in doing so, acts as a key foundation for the child's lifelong social, emotional and mental development.

#### Key functions of the primary attachment relationship during infancy

- Infants cannot self regulate and rely heavily on their primary carers for comfort and soothing. A consistent pattern of calm soothing care builds the brain pathways a child will utilise to manage stress and emotion throughout life.
- Primary attachment figures offer infants a haven of comfort and security a "secure base". Having a trusted and predictable presence to run to when scared or seek comfort from when hurt, helps young children play and explore with confidence. These early interactions form the foundations of a child's self esteem and sense of purpose.
- An infant's bond with their primary attachment figure acts as the template and foundation for all other interpersonal relationships. A secure attachment relationship in infancy helps a child develop close relationships with other family members during early childhood, and intimate and trusting relationships throughout life.

For infants, having a primary adult who is caring for them in sensitive ways, one who can perceive, make sense of, and respond to their needs, gives them a feeling of safety. The sense of well being that emerges from predictable and repeated experiences of care creates ... a "secure base". This internal model of security enables children to develop well and explore the world around them. Secure attachment is associated with a positive developmental outcome for children in many areas, including social, emotional, and cognitive domains.

Parenting from the Inside Out, Dan Siegel and Mary Hartzell (2003)

# The danger of disrupting attachment during infancy

While both parents may be able to soothe and support their child, infants are instinctively more receptive to one carer to begin with and may become extremely distressed if separated from them for extended periods.

The functions of attachment during infancy, and the lifelong foundations laid during this first critical period, are something separated parents need to be mindful of when developing their parenting arrangements. Prolonged separation from their primary carer and intense separation anxiety are two key factors that may disrupt secure attachment. Such disruption may have far reaching adverse consequences that deeply affect a child's social functioning and psychological well being throughout life.

# Evaluating the viability of regular overnight care for infants and toddlers

Separated parents should approach the possibility of sharing the overnight care of infants carefully and with the temperament and well being of their child foremost in their mind. Questions of who the primary carer is aside, a rotating overnight care arrangement may, in and of itself, be highly disruptive to an infant with limited communication skills and little grasp of time or permanency. While each child and family is unique, research suggests that regularly sharing the overnight care of an infant is problematic, even more so if two parents are in conflict.

Where the parents of a slightly older toddler or preschooler are looking at implementing a regular overnight care arrangement, a key factor to be considered is the warmth and strength of the pre-existing relationship between the child and the non residential parent. If the parent, often the father, has been heavily involved in the day to day care of the child prior to separation, an arrangement involving regular overnight care may be more suitable.

Parents should not feel threatened by the concept of attachment or concerned they may miss out on a one time opportunity to bond with their child. An infant's primary attachment relationship plays a critical role during a key developmental period and provided this platform is laid, young children, through regular contact, will readily develop close and loving relationships with both parents..

Infants and overnight care post separation and divorce, Guidelines for protecting the very young child's sense of comfort and security, Australian Assoc. of Infant Mental Health (2012)

# 50/50 and shared care parenting

#### The best interests of children (s60CC of the Family Law Act)

The Australian family law system is geared towards promoting the best interests of children. This includes a child's immediate safety, welfare and happiness, and their long term development. When evaluating the best interests of a child, two primary factors are taken in to account: (1) the need to protect a child from physical and psychological harm (including being subjected or exposed to abuse, neglect or family violence), and (2) the importance of a child having a meaningful relationship with both parents.

#### Shared care parenting arrangements

Shared care parenting arrangements tend to involve a child spending somewhere between equal time with each parent (50/50) and a fortnightly average of 4-5 nights with one parent and 9-10 nights with the other Lawyers and mediators are required to discuss the option of shared care parenting with separated families and such arrangements are often agreed upon between parents or ordered by the court.

That said, it is important to emphasise that 50/50 shared care arrangements are not a parental right or a default parenting arrangement. The best interests of the child are the paramount consideration in all cases and shared care arrangements are not a one size fits all solution.

# Weighing a child's best interests

Families are infinitely complex and there are many factors to take into account when deciding upon parenting arrangements post separation. Shared care arrangements may strike some parents and children as balanced and appealing while at the same time appearing highly disruptive to others. Decisions regarding parenting arrangements must be carefully weighed and the best interests of the children teased out and considered. Where there is a history of domestic violence or ongoing conflict between parents, shared care arrangements may not be suitable.

# Some issues to be mindful of when considering shared care parenting:

- The age and developmental needs of the children
- Can the parents communicate and work with one another in a respectful and cooperative fashion
- How do the children feel about shared care
- Do the parents live near one another
- Do the parents have the time and workplace flexibility necessary to make the arrangements work
- Is there support available from new partners or extended family
- Is shared care being implemented for the children or the parents.

# My family has had a lot of changes but is still special

because ...

My family is still
special because ± am
happy ± have more
People to that love
and care about me.

± still have funded
my parent don't
fight, they work out
things for me but also
let me choose what ±
wont and put me firs
before there problems

Girl aged II - Banana Splitz Program, Anglicare SA

# Childhood learning and development in the context of separation

Children learn in a variety of ways. It may be useful for separated parents to think about how their conduct as parents, and how the environment they are creating, may be affecting their child's learning and development. When asked, essentially all parents say they want their children to grow up happy and fulfil their potential.

#### Learning by association

Children learn by making associations, in particular between outside events and how such events make them feel inside. If a child is regularly exposed to conflict and hostility for example, they will begin to link the people, places and situations involved with the fear and distress they feel. These triggers accumulate and become more generalised over time and a child who is repeatedly traumatised may grow up to become anxious and hyper-vigilant.

#### Positive and consistent reinforcement

In behavioural terms, learning involves repeating actions that result in praise and reward and avoiding those that result in punishment or distress. Responding to children in predictable and consistently constructive ways tends to promote learning and development. Inconsistent and contradictory parenting by contrast can confuse a child and paralyse their progress.

#### Parents as role models

Children model themselves on their parents and will faithfully mirror the way their parents treat other people and react to life's challenges. Positive role modelling includes solving or managing long term issues in a reasoned and constructive manner.

# Optimum brain development

A young child's rapid neurological development should ideally occur in optimum conditions of warmth, stability and attentive parental care. Conflict and distress taint this environment, scattering attention needed for learning, undermining healthy brain development and making it hard for a child to reach their potential.

### Sensitivity to negative experiences

The human mind is intensely attuned to pain, fear, anger and sadness (threat and negative emotion). Parental conflict in particular readily captures and holds a child's attention and imprints itself deeply upon their developing brain. Distressing experiences can have a disproportionately harmful impact on a child's development and psychological damage caused at a young age can be especially hard to undo.

#### Development of an internal working model

Parenting establishes the core foundations for how a child views themselves, other people and life in general:

- I am loveable/unlovable, competent/helpless, successful/ unsuccessful
- Other people are trustworthy/untrustworthy, caring/hurtful, will stick by me/will abandon me
- The world is safe/unsafe, I can relax and have fun/I need to be on guard and in control<sup>3</sup>.

A child's early experiences become internalised as fundamental beliefs about their world. They create the personal lens through which each child will view and interpret life events, react to challenges and, ultimately, the degree to which they will succeed in life.

The brain acts as an anticipation machine that continually prepares itself for the future based on what has happened in the past.

Parenting from the Inside Out Dan Siegel and Mary Hartzell (2003)

Parenting from the Inside Out, Dan Siegel and Mary Hartzell (2003)

<sup>&</sup>lt;sup>3</sup> Attachment, Trauma and Healing, Terry Levy and Michael Orlans (1998)

# Parenting in stepfamilies

Parenting in stepfamilies is a delicate and complex challenge. Planning, communication and patient sensitivity to the needs and emotions of the children involved is critical.

A wealth of information about parenting in stepfamilies is available in books and on the internet. Stepfamilies organisations exist in most states and courses for step parents are run regularly. Parents looking for further information may wish to begin by visiting the Stepfamilies Australia website www.stepfamily.org.au.

# A planned and gradual transition

Meeting new partners and settling in to a new family structure is a major adjustment for separated children. Parents should think carefully about how and when they will introduce their children to a new partner and how they will manage the ultimate transitions. Some options for parents may include:

- Not immediately introducing their child to each new partner, i.e. making sure the relationship may be a lasting one first.
- Speaking to their child about a new partner before introducing them in person.
- Ensuring children and a new partner have met a few times before the new partner stays overnight.
- Gradually increasing the level of contact between a child and their new stepfamily before moving in together.

Consideration should also be given to how and when the child's other parent will be told about your new relationship. While this can be emotionally charged, remaining silent may force your child to lie, keep secrets or endure interrogation. This is a common example of how separated children may get caught up in the middle of their parents' issues.

# Having realistic expectations

Close relationships built on love and trust take time to develop, even more so in a stepfamily context. Parents should therefore be prepared for confusion, jealousy, rejection and many other possible reactions as a child and their new stepfamily get to know one another. In some cases, close relationships between children and their stepfamilies never develop.

### Different needs at different ages

Children of different ages tend to react to stepfamily life in markedly different ways.

Toddlers and preschoolers tend to adjust relatively easily, their natural openness and simplicity fostering new relationships with less resistance.

School aged children often have more difficulty adjusting. Step parents may be viewed as a threat to their time with one parent or as a replacement to the other. The intense emotions of school aged children may need to be managed with particular sensitivity.

The challenges of stepfamily life may ease off as children enter their teenage years. Adolescents have begun their transition towards independence and their friendships, school work and other pursuits may act as a buffer to stepfamily life.

#### Communication

Communication in step families is of great importance. Children should be kept informed about upcoming changes and supported and encouraged to talk about their feelings. How a child will refer to a stepparent should be considered and regular family meetings may be beneficial.

## Discipline

Discipline in stepfamilies is a delicate issue and should be approached with planning and care. Some common tips include:

- Discipline should generally be left to the biological parent, particularly in the early stages of a relationship. Among other things, time is needed for children to develop trust and respect for a stepparent before accepting discipline from them.
- That said, a stepparent needs to be responsible for discipline when alone with their stepchildren. A biological parent explicitly transferring their authority to the stepparent may be effective in this situation.
- Parents and stepparents may also need time to work through their own approaches to discipline and develop a mutual strategy. As with all discipline, a united and consistent front is important.

#### Inside of me

My mum and dad are inside of who I am

They are a part of me where ever I go

When they divorced they hated each other

And that was like they hated me

And when they hurt each other they hurt me

When mum did not want me to see dad she wasn't seeing me

When dad didn't want me to love mum he wasn't loving me

Now that's stopped and they get on OK

So I can be who I am, with my mum and dad inside me.

Rachel, age I I



## Post separation parental conflict

Some family conflict is normal, even in families that are not separated. However, children are affected, even into adulthood, by the intensity and duration of the parental conflict. Children who are caught in the middle of parental conflict often display aggression, behaviour problems and depression. Parental conflict can range from one parent berating the other, to vicious verbal attacks; from threats of violence to actual violence; or from subtle pleas for loyalty to explicit demands to openly side with one parent. All conflict hurts, and the more intense, pervasive, and open the hostility is, the greater the toll it takes on the children. Many families experience a high degree of conflict, which routinely lands them back in court to solve what should be relatively simple problems. They are often unable to work cooperatively, as the goal of their disputes is to decide who is right and who is wrong. For some, the purpose is to gain or maintain control. For others, it is revenge.

Parenting After Separation for Families in High Conflict – Family Justice Services, Government of Alberta, Canada (2009)

# Negative patterns in conflicted relationships

Negative patterns established during a failing intimate relationship often continue or escalate post separation. Harsh communication, entrenched negative views and hair trigger reactivity are rooted in intense emotions and characterise many high conflict relationships.

The three patterns outlined below: toxic communication, biased perception and emotional reactivity, are based on the work of relationship expert John Gottman and are offered to promote constructive reflection.

#### Toxic Communication

Toxic communication is characterised by a reciprocal exchange of harsh words and hostile body language. Verbal attacks and defensive responses follow one another as negative emotions escalate. Interactions typically start badly and never recover.

Lying at the heart of conflict is a sequential pattern of negative communication referred to by Gottman as the "Four Horsemen".

#### The Four Horsemen – The typical pattern of hostile communication

Criticism	Hostile communication typically opens with criticism; broad personal attacks ''playing the man'' rather than specific complaints about current issues. Criticism often takes the form of ''you always'' or ''you never'' statements, e.g. ''You never arrive on time, you just don't care'', or rhetorical questions such as ''What's wrong with you'' or ''How can you treat your children this way''.
Defensive- ness	Where emotions are high, criticism will almost reflexively trigger a defensive response. Defensiveness constitutes an attempt to redress or defend oneself from a perceived attack. It typically takes the flavour of innocent victimhood, e.g. "That's not fair/true" or righteous anger.
Contempt	Contempt consists of any statement or gesture (e.g. rolling one's eyes) that demeans the other person. It may involve insults, mockery or disgust, and is considered to be the most corrosive of the four horsemen. Criticism, defensiveness and withdrawal all occur in healthy relationships (but are checked by empathy, positive emotion and repair attempts), but contempt is rare to non-existent.
Stone- walling	Stonewalling involves physical or mental withdrawal (shutting down). Stonewallers look away from the other person, do not speak, and will stubbornly refuse to accept what the other person is saying. Men have a strong tendency towards withdrawal and women can find this particularly challenging.

# **Biased Perception**

Individuals in conflict expect the worst from the other person, see the worst and respond accordingly. Harsh attitudes become entrenched over time as each person accumulates evidence to support their beliefs and discounts experiences to the contrary. Those in conflict perceive and interpret each other's actions in predictably more negative ways than those in healthy relationships:

- Negative actions by the other person are taken more personally, e.g. "He deliberately arrived late to ruin my plans", while the motives of positive actions are questioned.
- External factors, e.g. "My car broke down", are discounted if actions are negative: "that's no excuse"; or are emphasised if the actions are positive, e.g. "He's only doing it because his lawyer told him to".
- Single negative actions are interpreted as enduring patterns of bad behaviour, e.g. "She never pays child support" or as proof of bad character generally. Positive actions by contrast are ignored or minimised and do not shake fixed negative beliefs.
- Negative actions readily evoke feelings of injustice, victimisation and righteous anger, e.g. "How could she do this to me". Positive gestures by contrast are likely to be received with little gratitute or appreciation, e.g. "I was entitled to that anyway".

# **Emotional Reactivity**

Emotions are part of human nature and are designed to prompt decisive (rapid) or resolute (committed and persistent) action. Intense negative emotions exert a strong influence on what we see and hear, how we process that information and how we respond. The combination of anger and resentment on the one hand, and simultaneous feelings of helplessness and uncertainty on the other (blended emotions), is highly distressing and can easily lead to the following pattern of emotional reactivity.

# Perception An emotionally aroused individual becomes hair trigger wired to recognise signs of threat and danger and react without reflection. Attention is selectively drawn to these triggers. It becomes harder to take in other input, partcularly subtle or complex information, and important things are easily missed. **Processing** When emotionally aroused, judgement and higher rational functioning is imparied, e.g. thinking about consequences, generating and weighing options, creative problem solving. A full appreciation of context and distinction is lost as actions and events are labelled in black and white ways that support an instinctive response. Other negative feelings and memories relevant to the situation may be triggered, e.g. past incidents of trauma or injustice. These emotional laden memories blend with and feed negative thoughts and emotions. Rapid, instinctive action predominates, particularly along the lines of aggression Reaction (fight), avoidance/withdrawal (flight) or shutting down (freeze). Individuals become highly reactive and may regret their ill-considered actions almost immediately. Hard wired patterns of thought and action are replayed, particularly those that have been engaged in during previous similar interactions. Aftermath Individuals are likely to rationalise their actions in ways that are comforting and self-righteous. Memories and key interpretations are selectively imprinted and negative attitudes are reinforced.

# Domestic violence, children and parenting after separation

Domestic violence typically involves a pattern of degrading, intimidating and controlling behaviour of which physical violence may be a feature. It occurs largely in the family home and with significantly greater frequency and severity against women.

Where domestic violence occurs in families with children, most children are exposed to the violence and all children, including babies, are affected by it. Many children see or hear the violence, some will intervene to protect a parent and others may comfort an abused parent in the aftermath of a physical or verbal attack.

Exposure to domestic violence is a highly traumatic experience for all children, most of whom have little capacity to shut out, escape from or understand what is happening. Repeated exposure to violence can be particularly harmful and is an established and notifiable form of child abuse (see for example the definition of child abuse under the *Family Law Act*).

#### Domestic violence and separation

Separation strikes at the heart of an abuser's control and violent behaviour often escalates around the time of separation. Separation is recognised as a particularly high risk time for abused women and children for this reason.

Abusive and controlling behaviour often continues post separation through acts such as stalking and harassment, prolonging disputes, threats of violence, and moves to turn a child against the other parent. The continuation of abusive behaviour after separation can have a significant impact on parenting arrangements, changeovers, communication and the sharing of parental responsibility.

# Protecting and supporting children where domestic violence is an issue

Protecting and supporting children after separation, and in particular finalising safe and workable parenting arrangements, can be a complicated matter. Legal advice is important as is contacting a domestic violence service for information, safety planning and support. Children's contact services are specifically designed to assist with changeovers where conflict or violence is an issue and counselling and support for children is widely available. Speaking to children about their experiences, preparing them for situations that may arise, and offering them warmth and support is critical.

# **Checklist of parenting issues**

The following is a checklist of the types of issues commonly addressed in parenting plans and court orders. It is offered to assist separated parents with discussing and developing their own parenting arrangements.

When developing your parenting arrangements, take a step back, perhaps at the end, and ask yourself:

- If I were a child is this how I would like to live?
- Are these the arrangements that I need or that my child needs?

#### Living arrangements

- Core residence and time spent with schedules taking into account the:
  - Age and developmental needs of the children
  - Feelings or wishes of the children
  - Maintaining regular contact between children and parents
  - Siblings being together
  - Developing practical arrangements based around work schedules, school based changeovers etc.
- Communication between parents and children when they are not together, e.g. phone, email, text messages, Facebook etc:
  - What methods are acceptable
  - When, for how long, how often etc.
  - Will children be provided with a mobile phone for communication purposes.
- Attendance/co-attendance at:
  - School events, e.g. concerts, assemblies
  - Sporting events, e.g. matches, training, award nights
  - Extracurricular activities, e.g. musical performances, dance lessons.

- Arrangements for special times known in advance, e.g.
  - School holidays
- Public holidays
- Children's birthdays
- Parents / family members birthdays

- Christmas

- Easter
- Mother's Day and Father's Day.
- Arrangements for special times/events not necessarily known in advance,
   e.g. weddings, funerals, visiting a family member in hospital, special opportunities such as a concert or a sporting event:
  - Agreement about the value of such experiences for a child
  - The need to notify the other party in advance about such events
  - Mechanism for making up lost time with children.
- Extended Family
  - Agreement about the value of contact with extended family
  - The level of guaranteed contact
  - The child's involvement in regular extended family events
  - Roles extended family can play, e.g. in relation to child care, emergencies, changeovers etc.
- Travel and holidays
  - Agreement about the value of travel and holidays for children
  - Travel to occur during periods where a child is already in that parent's care where possible and notification requirements either way
  - Mechanism for making up lost time with children.
- Alternative care arrangements
  - Parents relying on one another as primary back up in emergencies
  - Role of extended family
  - Childcare which centre, who will pay etc
  - Use of babysitters and how will they be selected.

#### Changeovers

- Scheduling changeovers at appropriate times to facilitate a child's sleeping patterns and other routines.
- Neutral locations for changeovers may include:
  - Child care Children's contact services
  - School Homes of relatives or other third parties
  - Local playground Police stations
- Personal conduct and communication during changeovers.
- Process to be followed at changeovers, e.g. giving the child some time and space to say their goodbyes.
- Process for notification if one parent is running late, e.g. phone call or SMS.
- Feeding, bathing, toileting or other arrangements that should occur prior to changeovers.
- Items to be transferred at changeover, e.g. clothes, school uniform, homework, books and assignments, toys and games etc.

# Sharing of parental responsibility

- Agreement about key parenting values, e.g. education, morality, setting an example, sport and lifestyle, religion, relationships etc.
- Is there scope for some common rules or routines, e.g. bedtimes, homework, chores, use of TV, internet and social media.
- Jointly dealing with important disciplinary issues, e.g. discussing important incidents to develop a mutual response.
- Respecting differences in parenting approaches and the authority of the other parent.
- Reaching an agreement about acceptable conduct in front of the children, e.g. re parties, alcohol consumption etc.
- Leaving children alone, e.g. at what age, for how long, in what circumstances.
- Agreement that the other parent or their extended family will be contacted for assistance in emergencies, e.g. rather than leaving the child alone or with someone inappropriate.

#### Education

- Where will the children go to school
- How will schooling be paid for
- Level of each parents' involvement with the school, e.g. attendance at parent teacher nights, both parents to receive newsletters and report cards etc.
- Both parents to receive copies of children's work or to share children's work between each other
- What happens when children are sick
- Parents volunteering at school
- Responsibility for helping children complete their homework
- Use of tutors
- Transport to and from school, i.e. is the bus or train safe and age appropriate
- Providing school with documents such as parenting plans or restraining orders.
- Sport, music lessons and other extracurricular activities
  - Consultation re proposed activities
  - Paying for activities and equipment.
- Religion
- Medical and dental care
  - Will the child receive regular medical or dental checkups
  - Who will be responsible for organising vaccinations
  - Keeping each other informed about medical treatment or emergencies
  - Contact numbers for one another in case of emergency
  - Other issues such as piercings or haircuts.
- Children's birthday parties and other special events
  - How will these be planned and paid for
  - Who will host them and how will this be decided
  - Who can attend: parents, extended family etc.
- Child's social life
  - Discussing what is safe and age appropriate
  - At what age can child go out alone, be left alone etc.

#### Communication between parents

- Acceptable topics and reasons for communication.
- Preferred times and methods for communication, e.g. the use of a communication book.
- What can and cannot be discussed in front of the children.
- Use of mediators, formal/informal (e.g. trusted friend), to facilitate discussions.
- Certain topics to only be raised or addressed in writing.
- Expectation of confirmation that a message has been received or of a prompt reply if appropriate.
- Taking notes so information can be discussed accurately.
- The provision of emergency contact details.
- Discussions about parents accessing support services, e.g. drug and alcohol support, counselling etc.

#### Mechanisms for resolving disputes

- Reviewing a parenting plan on a regular basis.
- Return to formal mediation on a regular basis or if certain disputes arise.
- Use of an informal mediator, i.e. trusted family friend, as appropriate.
- Parents to compile a list of issues as they arise, e.g. complications with parent teacher nights, who is to sign report card etc, and to address these promptly.

## Supporting and communicating with children

- Not fighting or arguing in front of the children.
- Not denigrating the other parent in front of the children.
- Communicating with children about the separation, e.g. presenting a consistent and age appropriate message about the reasons for separation and that the separation and any conflict is not their fault.
- Commitment to being positive and supporting the child's relationship with the other parent.
- Keeping children informed about changes in parenting arrangements and other important issues before they occur.
- Consulting with children about parenting arrangements, extracurricular activities etc.
- Reassuring children that money issues are not their concern and not exposing them to disputes about court proceedings, child support or other adult issues.
- What to do if children raise significant issues about their parenting arrangements or other matters.
- Children accessing counselling or other support services.

#### **Finances**

- Who will pay for what.
- Planning for the purchase of large items such as computers, driving lessons, musical instruments, bicycles etc.
- How will financial issues be discussed, e.g. any unexpected costs that might arise.
- What is the plan for property settlement.
- Discussion of child support obligations.
- How will money be transferred from one party to the other.
- The provision of pocket money for children..

# **National Helplines**

Service	Number	Information
Family Relationship Advice Line	1800 050 321	Information, advice and referral service for anyone affected by family relationship or separation issues.  Mon-Fri 8am-8pm, Saturdays 10am-4pm.
Kids Helpline	1800 551 800	24 hours counselling, support and information for young people aged 5-25 years.  Online counselling available on weeknights and Saturdays.
National Sexual Assault, Family and Domestic Violence Counselling Line	1800 RESPECT (1800 737 732)	24 hours counselling, information, advice and referrals for any Australian who has experienced or is at risk of family violence or sexual assault.
Mensline Australia	1300 789 978	24 hours counselling, advice, information and referrals for men facing family, relationship, health or other issues.
Lifeline Australia	13    14	24 hours crisis counselling and referral service.

